# Economic and Labour Market Impacts of Migration in Austria: An Agent-Based Modelling Approach 

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## Outline

- Motivation
- Agent-based modeling of economic systems
- IIASA macroeconomic ABM
oOverview and mechanisms
- Calibration
- Simulation results


## Economic effects of migration

- In Europe, large migratory shocks have led to a heated political debate on their management
- Uncertainty about the migratory impact on the economy and society has, in many instances, polarized the debate
- There is a need for tools to inform stakeholders and policymakers of the most likely economic and social consequences of migration
- Investigation of the economic consequences (GDP, government debt, unemployment rate, wages, social benefits) of an extreme migration scenario for Austria
- Consider social heterogeneity (e.g., by economic sector and socioeconomic status) to allow studying distributional impacts
- Make use of detailed microdata



## Agent-based modeling of economic systems

Agent-based models (ABMs) are computer simulation models with the following features:

- They model individual agents and their individual decisions (decentralized decision-making)
- Can include thousands or even millions of agents
- Can capture bounded rationality (often in the form of some heuristics)
- Depict emergent patterns from micro-processes that aggregate to a macro level: the economy as a complex system subject to fundamental uncertainty

ABM is a (relatively) new way to model complex systems ABMs have potential to be "more realistic" models of socioeconomic systems

Real world
Agent-based model


Share of publications indexed in Scopus for the search request
TITLE-ABS-KEY ( "*econom* agent-based" OR "agent-based *econom*") in the total number of publications in
the "Economics, Econometrics and Finance" research area
0,030\%


## Why ABM for economic systems?

- It seems that standard economic models perform rather well for "normal" times and not so well in "abnormal" times
- Many models currently used by central banks and large international institutions had "difficulty explaining both the depth and the slow recovery of the Great Recession." (Lindé, Smets \& Wouters, 2016)
- More generally, "... ABMs are a promising complement to the current crop of macroeconomic models, especially when making sense of the types of extreme macroeconomic movements the world has witnessed for the past decade." (Haldane \& Turrell, 2017)

- introducing heterogeneous agents
- relaxing rational expectations


## Comparison of different types of economic models

Agent-based models explain the evolution of an economy by simulating the micro-level behaviour of individual agents to give a macro-level picture:

| DSGE | TANK, HANK | ABM | ABM (next gen) |
| :---: | :---: | :---: | :---: |
| Representative agents | Heterogeneous agents | Heterogeneous agents | Heterogeneous agents |
| Log-linearized and solved numerically | Log-linearized and solved numerically | Solved numerically at the agent level | Solved numerically at the agent level |
| Rational or modelconsistent expectations | Bounded rationality through myopia or limited foresight | Bounded rationality in expectations | Bounded rationality in expectations |
| Agents optimize given expectations | Agents optimize given expectations | Agents use simple heuristics | Agents use simple heuristics calibrated to micro \& macro data |
| Match the historical evolution of variables | Match the historical evolution of variables | Reproduce stylized facts and generate endogenous business cycles | Reproduce stylized facts and match historical evolution of variables |

"In principle it might even be possible to create an agent-based economic model capable of making useful forecasts of the real economy, although this is ambitious ...

## Comparison of different types of economic models



Figure 8. Macroeconomic ABMs may be thought of as lying within a wider modelling space, here shown as having two axes. Internal consistency is best represented by strongly microfounded behaviour, while external consistency is demonstrated by agreement with the data. On the other axis is the degree of agent heterogeneity which the model can include, with representative agents on one end and heterogeneity along many dimensions at the other. The within variation of each model type is likely to be larger than the variation between them, but the figure illustrates their approximate location within the wider modelling space.

## ABM for economic forecasting

- Statistical models using (mostly linear) time series analysis offer good forecasting performance
- large-scale macroeconometric models that use large amounts of data are possible...
- ...but are weak in providing an explanation and interpretation of economic events
- DSGE and other models derived from economic theory
- provide explanation and interpretation of economic events...
- ...by depicting the micro-founded behaviour of agents
- but for methodological reasons are restricted to smaller models with fewer variables than statistical models
- ABMs
- combine advantages from large-scale statistical models and models derived from economic theory
- can be large-scale and derived from economic theory at the same time
- can compete with other models in out-of-sample prediction performance


## IIASA macroeconomic ABM

## Overview of the IIASA ABM

## Agents:

- Non-financial corporations (firm sector), limited companies and self-employed
- Financial corporations (banking sector), one representative bank
- Individual persons (household sector)
- Employed (active on labor market)
- Unemployed (involuntarily idle)
- Investor (own firms)
- Inactive households (not active on labor market, receive social benefits)
- General government (consists of central, state and local governments)


## - Central Bank



Major economic agents and their interactions

## Mechanisms of the ABM

- Firms in 64 sectors (NACE) produce goods and services by using labor, capital and intermediate inputs from other firms
- Bounded rationality. Firms and consumers form expectations about future developments using adaptive learning and simple heuristics depending on the expected growth rate and inflation
- Consumption networks and supply chains are formed through search-and-matching processes:
- Firms are randomly "visited" by consumers
- The likelihood that firms are visited by consumers correlates negatively with the price and positively with firm size
- Inventories and involuntary savings result from the search and matching process
- The labor market is also modeled with a search-and-matching process
- Demand for funding of firms is based on expectations of the expected future cash flow
- Banks grant loans based on financial conditions of firms and with respect to minimum capital requirements
- The general government acts a consumer (government consumption) and as a "redistributive entity"


## Key modeling choices of the ABM

- Includes all sectors (financial, non-financial, households, a general government) populated with a large number of heterogenous agents calibrated to census and survey (LFS) data
- Includes a complete GDP identity with al/ transactions in products, non-financial assets, and distributive transactions calibrated to national accounting data
- Rational expectations are relaxed with adaptive learning (Hommes \& Zhu, 2014)
- Includes a multi-sector production network calibrated to input-output tables
- Has decentralized markets, which allows for trade frictions
- Incorporates financial frictions with a financial accelerator and debt-financed investment (Bernanke, Gertler, \& Gilchrist 1996)
- Allows non-linear responses, which may be underestimated by linearized DSGE models (Lindé, 2018), and for the possibility of endogenous economic crises without exogenous shocks
- The ABM is validated based on the comparison of its forecast performance (out-of-sample prediction) with that of econometric and DSGE models


## Calibration of the ABM for Austria

| Data type | Data purpose |
| :--- | :--- |
| Census and business demography | Populate the model with realistic <br> numbers of agents-individuals <br> and agents-firms |
| Input-output industry $\times$ industry <br> tables (IOTs); all economic activities <br> as classified by the European System <br> of Accounts: 64 industries (NACE- <br> level 2) | Describe the sale and purchase <br> relationships between producers <br> and consumers within an economy, <br> i.e., flows of final and <br> intermediate goods and <br> services |
| Government statistics and sector <br> accounts | Calibrate tax rates, social insurance <br> rates, etc. |
| National accounts (GDP and main <br> components) and money market <br> interest rates | Estimate exogenous processes and <br> the Taylor rule to determine the <br> policy rate |
| Statutory guidelines, financial <br> regulation, and banking practices | Determine capital requirements, <br> inflation targets, unemployment <br> benefit replacement rate, etc. |



## Calibration of the population module of the ABM



Data source: Statistics Austria

## Calibration of labour market transitions

Labor market transitions to employment are guided by transition probabilities which are estimated from absolute values: flows of individuals between the activity states (employed, unemployed, inactive) divided by stocks of individuals in each activity state.

Citizenship


Sex


Data source: Statistics Austria, Register-based Labour Market Career (ERV) data Data on the employment history of each person in Austria from 2009 onwards (~4.1 mIn. employees; ~20 mln. employment relationships)

## Calibration of the migration scenario

Migration scenario: 250,000 additional agents-migrants of working age ( $15-64$ years old) are dynamically added to the ABM every quarter for six quarters.

The numbers of agents-migrants with certain attributes (citizenship, sex, activity status and industry) are calibrated to resemble the composition of the 2015 refugee crisis in Austria.

| Migration influx |
| :---: |
| (15-64 years old) |
| Quarter 1: $\sim 22 \mathrm{k}$ agents |
| Quarter 2: $\sim 39 \mathrm{k}$ agents |
| Quarter 3: $\sim 63 \mathrm{k}$ agents |
| Quarter 4: $\sim 70 \mathrm{k}$ agents |
| Quarter 5: $\sim 31 \mathrm{k}$ agents |
| Quarter 6: $\sim 24 \mathrm{k}$ agents |



## ABM implementation

Two implementations of the IIASA Macroeconomic ABM exist:

- The "reference" implementation is written in MATLAB. In the spirit of Dynare, the model is implemented almost as it is described in the manuscript. This implementation is available on https://github.com/iiasa/abm and on zenodo.
- A Distributed Memory Parallel (DMP-HPC) implementation was developed in Gill et al. (2021).


Baseline model code and data at Zenodo


Model paper published in European Economic Review

## Simulation results

## Macroeconomic impacts under the migration scenario

Macroeconomic variables under migration scenario




Impact of migration scenario on macroeconomic variables with respect to baseline scenario




## Labour market dynamics under the migration scenario



| Nationality | Gender | Variable | 0 | 1 | 2 | 3 | 4 | 5 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| NATIVES | MEN | u.r. (\%) | 5.20\% | 5.33\% | 5.59\% | 5.83\% | 6.10\% | 6.35\% |
|  |  | $\Delta$ u.r. (p.p) | +0.00\% | +0.03\% | +0.10\% | +0.25\% | +0.46\% | +0.71\% |
|  |  | \#U (units) | 85350 | 87833 | 92680 | 97509 | 102824 | 107966 |
|  |  | $\Delta \# \cup$ (units) | +0 | +493 | +1527 | +3743 | +7156 | +11140 |
|  | WOMEN | u.r. (\%) | 5.21\% | 5.39\% | 5.73\% | 6.06\% | 6.37\% | 6.64\% |
|  |  | $\Delta$ u.r. (p.p) | +0.00\% | +0.01\% | +0.03\% | +0.13\% | +0.31\% | +0.54\% |
|  |  | \#U (units) | 80615 | 83663 | 89854 | 95893 | 101781 | 107241 |
|  |  | $\Delta \# \cup$ (units) | +0 | +76 | +300 | +1588 | +4266 | +7671 |
| EU | MEN | u.r. (\%) | 7.07\% | 6.80\% | 6.28\% | 5.92\% | 5.78\% | 5.77\% |
|  |  | $\Delta$ u.r. (p.p) | +0.00\% | +0.09\% | +0.30\% | +0.52\% | +0.74\% | +0.96\% |
|  |  | \#U (units) | 14483 | 14219 | 13731 | 13504 | 13647 | 14028 |
|  |  | $\Delta \# \cup$ (units) | +0 | +129 | +437 | +785 | +1238 | +1721 |
|  | WOMEN | u.r. (\%) | 8.91\% | 8.91\% | 8.89\% | 8.87\% | 8.92\% | 9.01\% |
|  |  | $\Delta$ u.r. (p.p) | +0.00\% | +0.04\% | +0.14\% | +0.34\% | +0.59\% | +0.87\% |
|  |  | \#U (units) | 18211 | 18404 | 18845 | 19343 | 19996 | 20739 |
|  |  | $\Delta \# \cup$ (units) | +0 | +49 | +148 | +399 | +815 | +1321 |
| Other <br> Countries | MEN | u.r. (\%) | 11.80\% | 11.51\% | 10.86\% | 10.23\% | 9.73\% | 9.36\% |
|  |  | $\Delta$ u.r. (p.p) | +0.00\% | +0.09\% | +0.34\% | +0.67\% | +1.02\% | +1.36\% |
|  |  | \#U (units) | 28023 | 27450 | 26161 | 24912 | 23975 | 23309 |
|  |  | $\Delta \# \cup$ (units) | +0 | +198 | +727 | +1447 | +2242 | +3023 |
|  | WOMEN | u.r. (\%) | 14.34\% | 14.41\% | 14.53\% | 14.65\% | 14.80\% | 14.96\% |
|  |  | $\Delta$ u.r. (p.p) | +0.00\% | +0.03\% | +0.10\% | +0.24\% | +0.45\% | +0.73\% |
|  |  | \#U (units) | 30149 | 30378 | 30865 | 31383 | 32003 | 32657 |
|  |  | $\Delta \# \cup$ (units) | +0 | +54 | +144 | +343 | +726 | +1244 |
| Refugees | MEN | u.r. (\%) | 28.86\% | 25.29\% | 18.76\% | 13.81\% | 10.57\% | 8.42\% |
|  |  | $\Delta$ u.r. (p.p) | +0.00\% | +35.66\% | +45.87\% | +38.82\% | +31.86\% | +26.04\% |
|  |  | \#U (units) | 11319 | 10162 | 7955 | 6199 | 5003 | 4183 |
|  |  | $\Delta \# \cup$ (units) | +0 | +41755 | +91063 | +78827 | +66050 | +55540 |
|  | WOMEN | u.r. (\%) | 32.47\% | 21.00\% | 9.14\% | 4.61\% | 2.89\% | 2.18\% |
|  |  | $\Delta$ u.r. (p.p) | +0.00\% | +33.20\% | +33.17\% | +19.66\% | +11.62\% | +7.19\% |
|  |  | \# U (units) | 1795 | 1298 | 700 | 430 | 318 | 275 |
|  |  | $\Delta \# U$ (units) | +0 | +7290 | +12977 | +8401 | +5493 | +3823 |

u.r.: Unemployment rate in the baseline scenario; $\Delta$ u.r.: Difference in the unemployment rate (in p.p.) between the migration scenario and the baseline scenario; \#U: Absolute number of unemployed persons in the baseline scenario; $\Delta \# \mathrm{U}$ : Difference in the absolute number of unemployed persons between the migration scenario and the baseline scenario

# Sectoral labour market dynamics under the migration scenario 

| Industry | Variable | 0 | 1 | 2 | 3 | 4 | 5 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| A | u.r. (\%) | 8.19\% | 8.08\% | 8.26\% | 8.67\% | 9.21\% | 9.71\% |
|  | $\Delta$ u.r. (p.p) | +0.00\% | +2.38\% | +5.07\% | +4.73\% | +4.53\% | +4.55\% |
|  | \# U (units) | 1791 | 1770 | 1831 | 1955 | 2112 | 2265 |
|  | $\Delta \# \cup$ (units) | +0 | +583 | +1311 | +1252 | +1229 | +1256 |
| B | u.r. (\%) | 2.75\% | 2.76\% | 2.73\% | 2.83\% | 3.01\% | 3.12\% |
|  | $\Delta$ u.r. (p.p) | +0.00\% | +0.02\% | +0.10\% | +0.18\% | +0.29\% | +0.43\% |
|  | \# U (units) | 167 | 172 | 179 | 191 | 206 | 216 |
|  | $\Delta \# \cup$ (units) | +0 | +2 | +7 | +13 | +20 | +31 |
| c | u.r. (\%) | 3.40\% | 3.53\% | 3.71\% | 3.94\% | 4.24\% | 4.51\% |
|  | $\Delta$ u.r. (p.p) | +0.00\% | +0.36\% | +0.78\% | +0.75\% | +0.80\% | +0.89\% |
|  | \# U (units) | 21669 | 22715 | 24448 | 26522 | 29033 | 31414 |
|  | $\Delta \# \cup$ (units) | +0 | +2442 | +5431 | +5421 | +5917 | +6663 |
| D | u.r. (\%) | 1.40\% | 1.12\% | 0.81\% | 0.72\% | 0.70\% | 0.69\% |
|  | $\Delta$ u.r. (p.p) | +0.00\% | +0.05\% | +0.06\% | +0.03\% | +0.10\% | +0.20\% |
|  | \# U (units) | 73 | 59 | 42 | 38 | 37 | 37 |
|  | $\Delta \# \cup$ (units) | +0 | +2 | +3 | +2 | +6 | +11 |
| E | u.r. (\%) | 4.05\% | 4.20\% | 4.94\% | 5.86\% | 6.83\% | 7.79\% |
|  | $\Delta$ u.r. (p.p) | +0.00\% | +0.61\% | +1.13\% | +0.80\% | +0.83\% | +1.08\% |
|  | \# U (units) | 637 | 663 | 790 | 958 | 1142 | 1331 |
|  | $\Delta \# \cup$ (units) | +0 | +101 | +196 | +146 | +158 | +210 |
| F | u.r. (\%) | 5.17\% | 5.11\% | 4.98\% | 4.92\% | 4.97\% | 5.07\% |
|  | $\Delta$ u.r. (p.p) | +0.00\% | +0.57\% | +1.01\% | +0.65\% | +0.49\% | +0.52\% |
|  | \# U (units) | 14768 | 14626 | 14371 | 14372 | 14676 | 15134 |
|  | $\Delta \# \cup$ (units) | +0 | +1738 | +3176 | +2127 | +1658 | +1789 |
| G | u.r. (\%) | 6.54\% | 6.59\% | 6.71\% | 6.86\% | 7.05\% | 7.26\% |
|  | $\Delta$ u.r. (p.p) | +0.00\% | +0.61\% | +1.08\% | +0.82\% | +0.74\% | +0.78\% |
|  | \# U (units) | 41306 | 41795 | 43050 | 44528 | 46361 | 48307 |
|  | $\Delta \# \cup$ (units) | +0 | +4198 | +7853 | +6272 | +5808 | +6125 |
| H | u.r. (\%) | 6.07\% | 5.97\% | 5.71\% | 5.52\% | 5.50\% | 5.51\% |
|  | $\Delta$ u.r. (p.p) | +0.00\% | +0.81\% | +1.63\% | +1.40\% | +1.28\% | +1.32\% |
|  | \# U (units) | 11780 | 11625 | 11230 | 11008 | 11119 | 11262 |
|  | $\Delta \# \cup$ (units) | +0 | +1695 | +3505 | +3060 | +2850 | +2944 |
| 1 | u.r. (\%) | 18.31\% | 17.92\% | 17.04\% | 16.05\% | 15.12\% | 14.25\% |
|  | $\Delta$ u.r. (p.p) | +0.00\% | +4.27\% | +8.82\% | +8.03\% | +7.18\% | +6.49\% |
|  | \# U (units) | 46739 | 45712 | 43345 | 40775 | 38376 | 36155 |
|  | $\Delta \# \cup$ (units) | +0 | +14089 | +30914 | +27608 | +24183 | +21409 |
| к | u.r. (\%) | 3.88\% | 3.95\% | 4.29\% | 4.71\% | 5.19\% | 5.66\% |
|  | $\Delta$ u.r. (p.p) | +0.00\% | +0.13\% | +0.20\% | +0.13\% | +0.29\% | +0.55\% |
|  | \# $\cup$ (units) | 4324 | 4422 | 4854 | 5429 | 6080 | 6741 |
|  | $\Delta \# \cup$ (units) | +0 | +156 | +251 | +194 | +403 | +736 |


| Industry | Variable | 0 | 1 | 2 | 3 | 4 | 5 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| , | u.r. (\%) | 2.63\% | 2.83\% | 3.18\% | 3.51\% | 3.87\% | 4.19\% |
|  | $\Delta$ u.r. (p.p) | +0.00\% | -+0.01\% | -+0.15\% | -+0.24\% | -+0.19\% | -+0.03\% |
|  | \# U (units) | 3087 | 3348 | 3815 | 4285 | 4795 | 5264 |
|  | $\Delta \# \mathrm{U}$ (units) | +0 | -+13 | -+169 | -+274 | -+207 | +0 |
| L | u.r. (\%) | 5.96\% | 5.78\% | 5.43\% | 5.13\% | 4.93\% | 4.78\% |
|  | $\Delta$ u.r. (p.p) | +0.00\% | +0.25\% | +0.23\% | +0.08\% | +0.11\% | +0.24\% |
|  | \# U (units) | 2915 | 2830 | 2670 | 2535 | 2450 | 2391 |
|  | $\Delta \# \cup$ (units) | +0 | +132 | +144 | +69 | +87 | +155 |
| M | u.r. (\%) | 4.62\% | 4.54\% | 4.54\% | 4.66\% | 4.91\% | 5.20\% |
|  | $\Delta$ u.r. (p.p) | +0.00\% | +0.24\% | +0.41\% | +0.34\% | +0.46\% | +0.70\% |
|  | \# U (units) | 9586 | 9436 | 9525 | 9901 | 10559 | 11339 |
|  | $\Delta \# \mathrm{U}$ (units) | +0 | +531 | +942 | +807 | +1104 | +1688 |
| N | u.r. (\%) | 19.02\% | 18.41\% | 17.09\% | 15.85\% | 14.86\% | 14.09\% |
|  | $\Delta$ u.r. (p.p) | +0.00\% | +4.91\% | +10.13\% | +9.11\% | +8.05\% | +7.22\% |
|  | \# U (units) | 52442 | 50577 | 46711 | 43221 | 40538 | 38516 |
|  | $\Delta \# \mathrm{U}$ (units) | +0 | +17621 | +38362 | +33602 | +28993 | +25517 |
| 0 | u.r. (\%) | 2.42\% | 3.07\% | 4.41\% | 5.62\% | 6.67\% | 7.62\% |
|  | $\Delta$ u.r. (p.p) | +0.00\% | +0.08\% | +0.26\% | +0.33\% | +0.45\% | +0.59\% |
|  | \# U (units) | 16096 | 20652 | 30195 | 39264 | 47477 | 55139 |
|  | $\Delta \# \mathrm{U}$ (units) | +0 | +587 | +1887 | +2426 | +3432 | +4581 |
| P | u.r. (\%) | 4.45\% | 4.56\% | 4.73\% | 4.82\% | 4.83\% | 4.81\% |
|  | $\Delta$ u.r. (p.p) | +0.00\% | +0.35\% | +0.72\% | +0.73\% | +0.82\% | +0.95\% |
|  | \# U (units) | 7781 | 8013 | 8399 | 8626 | 8718 | 8748 |
|  | $\Delta \# \cup$ (units) | +0 | +646 | +1374 | +1413 | +1588 | +1842 |
| Q | u.r. (\%) | 8.05\% | 8.15\% | 8.32\% | 8.46\% | 8.57\% | 8.64\% |
|  | $\Delta$ u.r. (p.p) | +0.00\% | +1.28\% | +2.78\% | +2.63\% | +2.46\% | +2.39\% |
|  | \# U (units) | 23866 | 24274 | 25051 | 25699 | 26283 | 26748 |
|  | $\Delta \# \mathrm{U}$ (units) | +0 | +4250 | +9562 | +9149 | +8675 | +8460 |
| R | u.r. (\%) | 9.72\% | 9.20\% | 8.13\% | 7.14\% | 6.34\% | 5.72\% |
|  | $\Delta$ u.r. (p.p) | +0.00\% | +0.55\% | +1.00\% | +0.90\% | +0.93\% | +1.04\% |
|  | \# U (units) | 3877 | 3661 | 3224 | 2824 | 2511 | 2268 |
|  | $\Delta \# \mathrm{U}$ (units) | +0 | +248 | +463 | +417 | +425 | +465 |
| s | u.r. (\%) | 7.01\% | 7.00\% | 6.96\% | 6.88\% | 6.84\% | 6.83\% |
|  | $\Delta$ u.r. (p.p) | +0.00\% | +0.94\% | +1.84\% | +1.56\% | +1.40\% | +1.34\% |
|  | \# U (units) | 7041 | 7056 | 7063 | 7044 | 7073 | 7123 |
|  | $\Delta \# \mathrm{U}$ (units) | +0 | +1038 | +2110 | +1827 | +1657 | +1601 |
| TOTAL | u.r. (\%) | 6.60\% | 6.65\% | 6.75\% | 6.86\% | 7.02\% | 7.19\% |
|  | $\Delta$ u.r. (p.p) | +0.00\% | +1.12\% | +2.31\% | +2.02\% | +1.83\% | +1.76\% |
|  | \# U (units) | 269945 | 273406 | 280793 | 289173 | 299546 | 310399 |
|  | $\Delta \# U$ (units) | +0 | +50046 | +107322 | +95533 | +87986 | +85482 |


|  | Industry |
| :--- | :--- |
| A | Agriculture, Forestry and Fishing |
| B | Mining and Quarrying |
| C | Manufacturing |
| D | Electricity, Gas, Steam and Air <br> Conditioning Supply |
| E | Water Supply; Sewerage, Waste <br> Management and Remediation <br> Activities |
| F | Construction |
| G | Wholesale and Retail Trade; Repair <br> of Motor Vehicles and Motorcycles |
| H | Transportation and Storage |
| I | Accommodation and Food Service <br> Activities |
| J | Information and Communication |
| K | Financial and Insurance Activities |
| L | Real Estate Activities |
| M | Professional, Scientific and Technical <br> Activities |
| N | Administrative and Support Service <br> Activities |
| O | Public Administration and Defence; <br> Compulsory Social Security |
| P | Education |
| Q | Human Health and Social Work <br> Activities |
| R | Arts, Entertainment and Recreation |
| S | Other Service Activities |
| T | Activities of Housenolds as <br> Employers Undiferentiated Goods <br> and Services Producing Activities of <br> Households for Own Use |
| U | Activities of Extraterritorial <br> Organisations and Bodies |
|  |  |

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## Questions?



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